



ANNUAL REPORT

FISCAL YEAR 2024-2025

Presented June 24, 2025



COMMUNITY LIVING
INTÉGRATION
COMMUNAUTAIRE
Chatham-Kent



GOAL

That all people live in a state of dignity, share in all elements of living in the community and have the opportunity to participate effectively.

VISION

Community Living... Discovering Dreams, Connecting Lives

MISSION

Community Living Chatham-Kent enriches the lives of people who have diverse abilities by providing quality services, and meaningful and inclusive opportunities.

BELIEF STATEMENTS

- Everyone is valued, respected, and treated with dignity;
- Employees are a significant part of our success and future;
- Lives are enriched with the support and involvement of family, friends, employees, volunteers, and the community;
- Lives are enhanced through education, inclusion, and partnerships;
- Communities are at their best, when everyone is participating;
- Understanding and appreciating diversity is essential;
- People's dreams and goals, are a priority;
- Successes are recognized and celebrated;
- Open and honest communication builds trust and strengthens relationships;
- People thrive in safe, respectful, caring and supportive environments;
- We are committed to being the difference that makes a difference.

3.8K



Followers

1781



Followers

BOARD OF DIRECTORS

2024-2025

President:

Zoli Horvath

Past President:

Liz Zantingh

Vice-Presidents:

Stephen Andari
Dr. Kayla Murphy

Elected Members:

Gary Oriet
Tony Carrington
Leon Leclair
Jack Barei
Connie Marion
Clayton Williams

Executive Director:

Ron Coristine

SENIOR MANAGEMENT

Lisa Blonde, Director

Angela Corso, Director

Brad Verfaillie, Director of
Human Resources

Linda Vince, Director of
Corporate Services



Zoli Horvath, President

It was an honour to serve as President of Community Living Chatham-Kent (CLC-K) during the 2024-2025 year. Working with such a dedicated and talented Board of Directors was a pleasure.

The agency was financially healthy, and I thank the Finance Committee for its work in 2024-2025.

The Volunteer Appreciation Breakfast was held at the Links of Kent on April 18th. Approximately seventy-five (75) people attended. Mayor Darrin Canniff brought greetings, and the guest speaker was Yejide Kilanko, who was born in Nigeria and wrote novels, short stories, and poetry. Her debut novel in 2012, was a Canadian national bestseller.

I extend congratulations to the following:

- Moira and Bob Kerr (Joan Olive Risdon Memorial Award of Distinction)
- Tepperman's (Joyce M. Carr Champion Award)
- Jackie C. (Rob McLandress Make a Dream Come True Fund)
- Ben W. (Rob McLandress Make a Dream Come True Fund)

The Honourable Michael Parsa, Minister of Children, Community and Social Services, MPP Trevor Jones, and MPP Steve Pinsonneault visited Community Living Chatham-Kent on May 24th. Ron Coristine, Angela Corso, and Brad Verfaillie represented CLC-K. They discussed Employment Transformation, and Children's Respite licensing. Minister Parsa extended a thank-you to every employee for all that they did. The agency was pleased to host MPP Jones on October 11th, as he met with people who accessed services and employees.

CLC-K established a Diversity, Equity, Inclusion, and Justice Committee.

Paul Mayrand, representing the Mayrand Family Fund, presented a cheque for \$2,761 to Steve Stokley and Jenny McGregor at the Chatham-Kent Community Foundation Annual General Meeting. The money went towards operating the 2024 Summer Student Employment Program.

As a result of the Food Crawl, the agency was pleased to make a \$500 donation to the Craig Spence Memorial Golf Tournament and a \$500 donation to the CK Gay Pride Association.

Cynthia Lockrey, from Lockrey Communications, facilitated **COVID Check-in - Supporting Each Other**. Two hundred and twenty-three (223) employees participated in the check-ins. Everyone had an opportunity to debrief and share their experiences, and needs for the future.

I thank the Board Members, employees, committee members, volunteers, and community partners for their ongoing commitment to this excellent agency.

In closing, I anticipate that the 2025-2026 year will be terrific with the people accessing services remaining the top priority.

Respectfully submitted,

Zoli Horvath
President, Board of Directors
Community Living Chatham-Kent





Ron Coristine, Executive Director

Throughout the 2024-2025 year, Community Living Chatham-Kent (CLC-K) enriched the lives of people who had diverse abilities by providing quality services, and meaningful and inclusive opportunities. We worked in partnership with the Ministry of Children, Community and Social Services, Municipality of Chatham-Kent, St. Clair Catholic District School Board, Lambton Kent District School Board, St. Clair College, Community Living Ontario, Ontario Agencies Supporting Individuals with Special Needs, and businesses.

I offer my sincerest thanks to the Board of Directors for their wisdom and strong leadership, to Jodi Skipper, Lisa Blonde, Angela Corso, Mickey Kovacs, Brad Verfaillie, and Linda Vince for their dedication, and to the best employees in Ontario.

The people who accessed services were, and always will be, the agency's number one priority. The Direct Support Professionals provided the finest supports, and their compassion, and commitment were excellent.

I am grateful for the collaboration that I had with OPSEU Local-148 President Jennifer Ganley.

Leaders Within Graduates were shining stars throughout the year with Courtney C., Morgan K., Paige P., Chelsea W., and Kerri T. speaking at various events.

CLC-K's Annual Golf Tournament was at the Links of Kent. The golf, food, and socializing were great. A net revenue of \$11,229 was generated.

The agency's Food Crawl returned to its original form. People boarded four busses at Cascades Casino Chatham and were transported to The Garden, Links of Kent, Chilled Cork, Sons of Kent Brewing Company, and back to the Casino. Campbell Toyota was the Presenting Sponsor, Tek Savvy a Restaurant Sponsor, North and South Kent Wind a Restaurant Sponsor, Langford Law a Bus Sponsor, and Arrival Financial a Bus Sponsor. The volunteers were Kyle Lozon, Natalie Jansen, Rochelle Stothart, Tammy Owen, Jodi Goss, Cassidy Swackhammer, and Felecia Edmondson. The net revenue was an impressive \$13,021.

In August, Minogizhghad provided a tour of the Language Nest, located on Walpole Island, to Lisa McAllister, Jenny McGregor, Megan Siddall, and myself. On September 30th, CLC-K held a ceremony to mark the National Day for Truth and Reconciliation. Angel N. read a poem, and Every Child Matters flags were flown at the Administration Building, 1099 Park Avenue, and 101 Stewart Street.

A Wellness Fair was held at the Park Avenue building. The many vendors were awesome, and over one hundred (100) people attended. The massage chairs appeared to be very popular. Thank-you to Wellness Committee Members Brad Verfaillie, Aaron Watson, Rochelle Stothart, Heather Robertson, Nicole Jubenville, Lee McFadden, Megan McDermott, Norma Hunt, and Dava Grocott. Also, thank-you to Troy Calaiezzi, Jennifer Ganley, Velma Bachtold, Paul Vassallo, Lisa McAllister, Jenny McGregor, and Naomi Rivard for your assistance. Special thanks to Janna Stawarz for organizing the event.

Josue P., Tabatha H., Christine Kent, Steve Kemp, Steve Stokley, Jenny McGregor, Jodi Skipper, Janna Stawarz, Sierra Simoni, Brad Phillips, Troy Calaiezzi, Aaron Watson, Brad Verfaillie, and Aaron Coristine participated in the Chatham Goodfellows Porchlight Campaign. They collected \$1,111.40, several pounds of food, and toys.

Mickey Kovacs retired as the Director of Corporate Services. He was a major player with collective bargaining in 2019, and 2022, and he believed that fair employee compensation demonstrated appreciation and promoted retention. His knowledge, and humour were outstanding. Mickey's retirement was terrific for him but a significant loss for CLC-K. On behalf of Community Living Chatham-Kent, I extend congratulations and wish Mickey the very best as he cheers for the Tigers, Lions, and Canadians.

In closing, I offer my gratitude to the people, their families, and the employees, as Team CLC-K looks forward to the 2025-2026 year.

Respectfully submitted,

Ron Coristine
Executive Director
Community Living Chatham-Kent

FINANCE COMMITTEE REPORT

Community Living Chatham-Kent continued to demonstrate a strong financial performance and enters the 2025/2026 fiscal year in a solid, healthy financial position. The 2024/2025 operation year was marked by positive financial outcomes, including:

- **Fund Balances** increased by **\$763,077** (compared to **\$799,894** in 2023/2024).
- **Cash & Marketable Securities** rose by **\$305,831** (compared to **\$359,327** in 2023/2024).
- **Working Capital** (Current Assets vs. Current Liabilities) improved by **\$1,147,998**, with a **Current Ratio** of **3.49**, up from **2.51** the previous year.
- **Term/Mortgage Loans** were reduced from **\$547,373** to **\$501,237**, reflecting a **\$46,136** decrease in principal.
- **\$359,514** in interest income and investment market growth.
- **\$139,122** in net revenues from the Passport One program.
- **\$238,436** raised through Community Relations events and donations.

Capital and Program Investments:

- Completed **\$450,515** in renovations at the **Sass Road property** for the **Outward Bound** and **Children's Respite** programs.
- Purchased **three vehicles** at a total cost of **\$234,296**.
- Acquired a **sports simulator** for the **Park Avenue** location for **\$58,759**.

Administration costs increased by 16.5% (\$209,841) compared to the prior year. As a percentage of Ministry revenue, administration costs were 7.8% in 2024/2025 — still within the Ministry's 8.0% guideline.

The Library Café location continues to raise awareness and enhance community visibility for the organization.

The Ontario Disability Support Program – Employment Supports, transitioned to Employment Ontario, with the Windsor Regional Employment Network (WREN) now serving as the Service System Manager. The program connects job seekers with employers and provides valuable services to foster a more inclusive labour market within our region. In 2024/2025, the program received additional funding of \$77,056 to further support its objectives.

We can all take pride in these accomplishments. Community Living Chatham-Kent enters the 2025/2026 fiscal year financially sound, resilient, and well-positioned to embrace future opportunities and challenges.

As we move forward, let's continue working together to enrich the lives of people who have diverse abilities, by fostering deeper connections and meaningful participation within our community. Our commitment remains steadfast: **That all people live in a state of dignity, share in all elements of living in the community, and have the opportunity to participate effectively.**

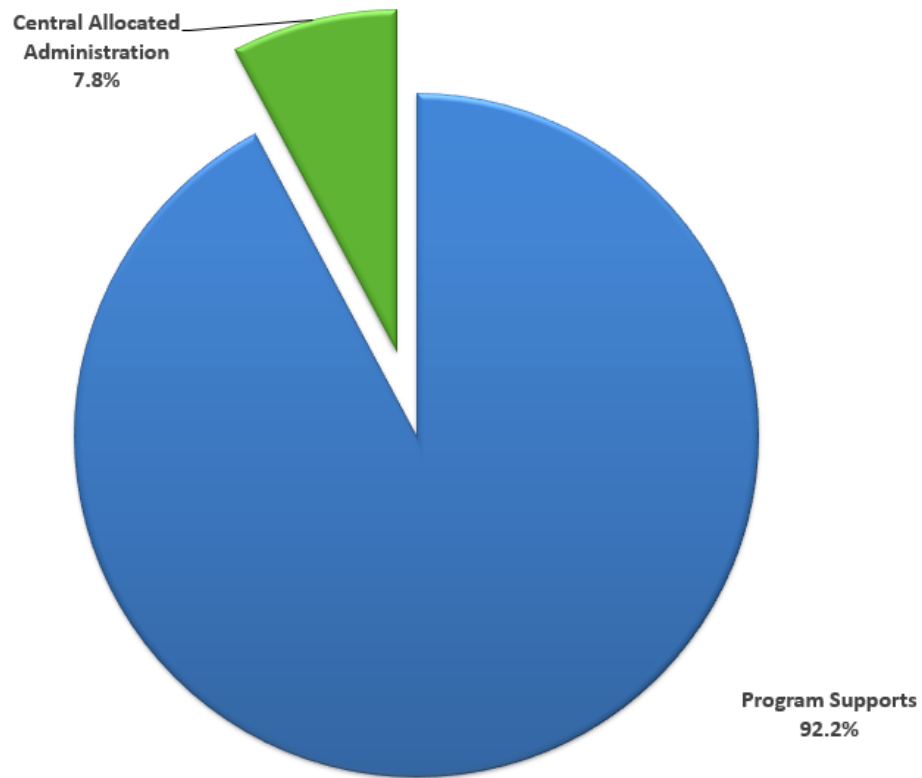
Respectfully submitted,

Zoli Horvath, Chairperson
Finance Committee

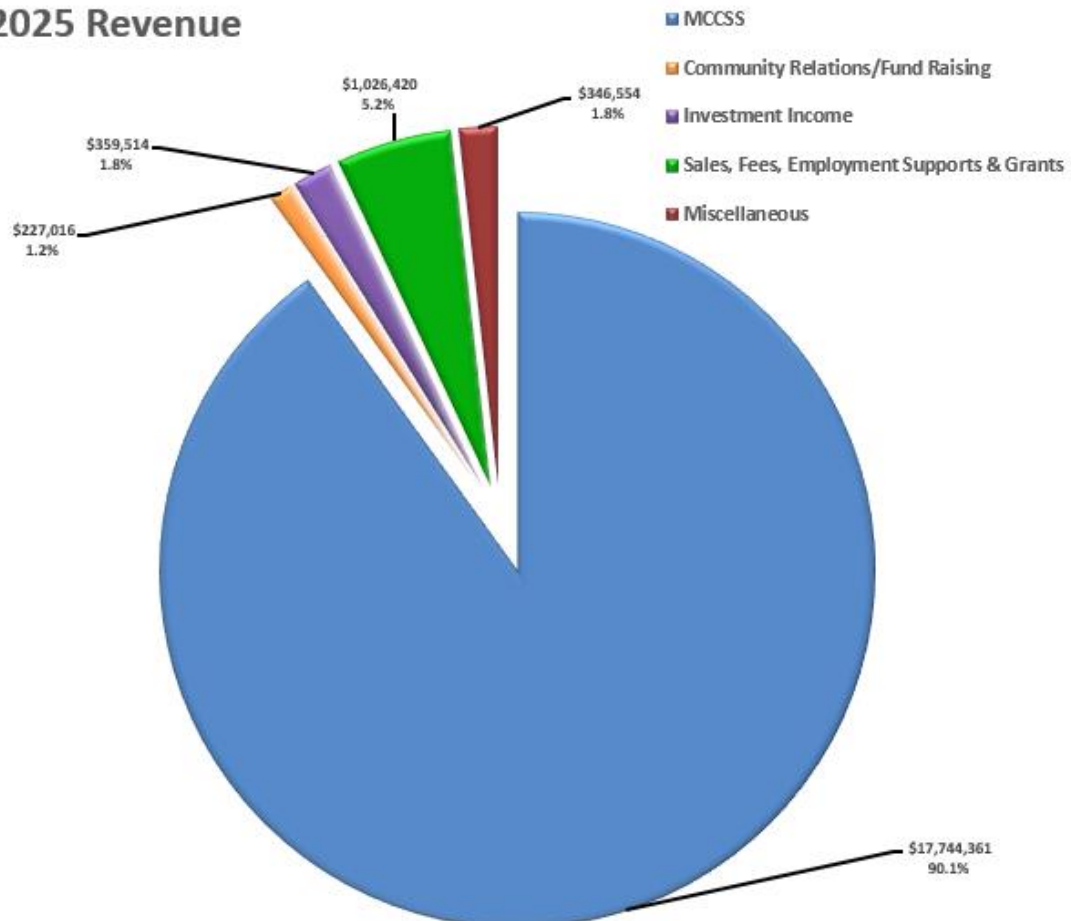
Finance Committee Members 2024-2025

Zoli Horvath, Chairperson
Leon Leclair
Clayton Williams
Martha Parry, External Member
Brian Joyes, External Member
Ron Coristine
Linda Vince

2024-2025 Central Administration %



2024-2025 Revenue



69th ANNUAL GENERAL MEETING, JUNE 25, 2024

Minutes of the 69th Annual General Meeting of Community Living Chatham-Kent, held Tuesday, June 25, 2024.

PRESENT:

Board Members: Stephen Andari, Liz Zantingh, Tony Carrington, Jack Barei, Gary Oriet, Zoli Horvath, Dr. Kayla Murphy, Connie Marion, Clayton Williams

Administration Staff: Ron Coristine, Mickey Kovacs, Lisa Blonde, Megan Siddall, Brad Verfaillie, Angela Corso, Lisa McAllister, Janna Stawarz, Sandy Morrow, Natalie Jansen, Chantelle Linton, Kristen Laprise, Amanda Lehmann, Jodi Skipper (recorder)

REGRETS:

Leon Leclair

GUESTS:

Nadine Crumb, Program Supervisor, MCCSS
Darrin Canniff, Mayor, Municipality of Chatham-Kent
Nicole Canzoneri, Board of Directors, Community Living Ontario
Cynthia Swift, KPMG
Morgan Kellam, Leaders Within
Val Oriet, Member
Dorothy Cook, Member

Note: 15 votes were counted prior to the start of the meeting.

1.0 Welcome

Liz Zantingh welcomed everyone to the 69th Annual General Meeting and opened the meeting at 6:35 p.m.

- 2.0** A land acknowledgement statement was presented by Ron Coristine to recognize and honour Indigenous Peoples as traditional stewards of the land.

3.0 Congratulatory Messages

Liz Zantingh introduced Nicole Canzoneri, Board of Director, Community Living Ontario.

Nicole shared greetings on behalf of Community Living Ontario and congratulated Community Living Chatham-Kent on 69 years of outstanding work.

Liz thanked Nicole and introduced Nadine Crumb, Program Supervisor from the Ministry of Children, Community and Social Services.

Nadine commended the agency and staff on the commitment to supporting those in need, as it has made a profound difference in countless lives.

Nadine acknowledged CLC-K as a leader in supporting people in Chatham-Kent and thanked the Board of Directors, Management, Staff and Volunteers for their dedication and commitment to making a difference.

Liz thanked Nadine and shared greetings on behalf of MP Dave Epp, who was not able to be in attendance.

Liz introduced Mayor Darrin Canniff, Municipality of Chatham-Kent.

Mayor Canniff expressed his appreciation towards Community Living Chatham-Kent for all of the great contributions made through volunteering within the community. He thanked the agency, staff and people who access services for the great impact they have on Chatham-Kent.

Liz thanked Mayor Darrin Canniff, then introduced Cynthia Swift from KPMG, who would come forward later in the meeting to present the Audited Financial Statements.

Liz then introduced Ron Coristine, Executive Director.

Ron Coristine welcomed everyone and thanked the special guests for being present for the 69th Annual General Meeting.

4.0 Introduction of Leaders Within Speaker

Ron introduced Morgan Kellam, who is a graduate of the Leaders Within Program. Morgan spoke about her successes with the Leaders Within and Making it Happen Programs, and the many accomplishments she has made over the years.

Ron, on behalf of Community Living Chatham-Kent, thanked Morgan for sharing her story, and wished her all the best in her future endeavours.

5.0 Review of Annual Report

Ron Coristine reviewed the Annual Report for 2023-2024.

Ron offered his sincere thanks to the Board of Directors for their support and leadership over the past year. Ron thanked Lisa Blonde, Mickey Kovacs, Brad Verfaillie, Angela Corso, Jodi Skipper and all of the staff for their dedication to the agency.

Ron took the opportunity to commend the people and families who access services. They will continue to be the agencies number one priority.

Ron also extended thanks to Program Supervisor, Nadine Crumb for her support over the past year.

Ron reviewed the Annual Report and touched on the following:

CLC-K created three units at Southend Crescent to help alleviate the housing crisis in the community. CLC-K also offered a temporary vacancy at 269 Forest St. to the Chatham-Kent Women's Center.

With respect to Equity, Diversity, and Inclusion, Indu Radhakrishnan provided training to agency personnel and a new EDI committee has been established.

CLC-K hosted its first ever Employee Wellness Fair. There were more than one hundred attendees, and several vendors present. Ron thanked the members of the Wellness Committee, with a very special thank you going to Janna Stawarz, Support Resource Manager, for an incredibly successful event.

Ron thanked Sandy Morrow and acknowledged her for leading a successful Quality Assurance Measures review, completed by MCCSS.

Ron offered his gratitude to the people, their families, and the employees, as Team CLC-K looks forward to the 2024-2025 year.

6.0 Acceptance of Minutes of 2023 AGM

Liz asked if there were any errors or omissions in the minutes of the June 27, 2023, 68th Annual General Meeting. There being none, she asked for a motion to approve the minutes as presented.

Clayton Williams (Stephen Andari) moved that the Minutes of the June 27, 2023 Annual General Meeting of Community Living Chatham-Kent be approved as presented.

Carried

Connie Marion (Clayton Williams) moved that the 2023-2024 Annual Report be approved as presented.

Carried

Clayton Williams (Gary Oriet) moved the actions of the Board of Directors for the fiscal year 2023-2024 be approved as enacted.

Carried

7.0 Presentation of Audited Financial Statements

Liz welcomed Cynthia Swift of KPMG and asked her to come forward to present the Audited Financial Statements for the fiscal year 2023-2024.

Cynthia outlined that the statements were audited by KPMG and that there was sufficient information to present the financial position fairly at March 31, 2024. The financial statements are in compliance with Canadian accounting standards for not-for-profit organizations. In the opinion of KPMG the financial statements present fairly, in all material respects the financial position of Community Living Chatham-Kent as at March 31, 2024.

Zoli Horvath (Gary Oriet) moved that the Audited Financial Statements for the fiscal year 2023-2024 be accepted as presented.

Carried

Clayton Williams (Connie Marion) moved that the firm of KPMG be reappointed as Auditors for Community Living Chatham-Kent for the fiscal year 2024-2025.

Carried

8.0 Special Presentation

Ron acknowledged the contributions of Liz Zantingh serving on the Board of Directors. Liz served on the Board for the past six years; serving as President for the last year. Liz has brought great knowledge from the education system, and we are fortunate that Liz will continue on the Board as Appointed Past President.

Ron thanked Liz for her dedication to the Board and presented her with a gift.

9.0 Introduction of Candidates and Election of Board Members

Connie Marion announced the recommendations of the Nominating Committee. Connie presented the slate of officers to the membership. There are seven people who have a one-year term remaining: Leon Leclair, Connie Marion, Jack Barei, Clayton Williams, Gary Oriet, Zoli Horvath and Stephen Andari. There are two Board Members eligible for re-election: Dr. Kayla Murphy and Tony Carrington. All have agreed to let their names stand for re-election.

Connie then called three times for nominations from the floor. Hearing none she then asked for a motion to close the nominations.

Stephan Andari (Jack Barei) moved that the nominations be closed and the recommendations of the Nominating Committee be accepted as presented.

Carried

Connie reiterated that Liz Zantingh would be returning as Appointed Past President in the fall.

10.0 Closing Remarks

Liz thanked everyone for joining the Annual General Meeting, and asked that the Board Members stay for a brief Organizational Meeting.

11.0 Adjournment

On a motion by Stephen Andari, the meeting was adjourned at 7:08 p.m

THANK YOU TO OUR 2024/2025 COMMUNITY SUPPORTERS!

DONORS OVER \$500

Alicia Ciaciek
Andy and Sylvia Moffat
Brian & Jane Wright
Bruce and Lisa McAllister
Chantelle & James Linton
Charles Darby
Chatham Kent Community Foundation
Gary Black
Gary Mardling
Gordon Crompton
Great Lakes Perma-Column
Harry Goodwin
Hank and Annie Van Dyk
Hub International Limited
Joseph Kaak
Joy Story Scarborough
Marilyn & Satish Menon
Maryanne Statton
Mark & Donna Hare
McGeachy Charitable Foundation
Michelle Authier
Mount Zion New To You
Nancy Evans
Paul Laprise
Rotary Club of Chatham Service Fund
Robert and Moira Kerr
Thamesville LaSertoma
Thamesville Sertoma Club
Troy Calaezzi

SPONSORS

Alexander and Houle Funeral Home
Apollo Property Management
Arrival Financial Solutions
Autoliv Canada Inc.
Bakertilly-Kraig Quagliotto Professional Corp.
BMO-Justin Matteis
Canada Life
Chatham Bowlerama
Chatham Honda
Chatham Optimist Club
Chatham Oil Gard
Chatham Toyota
De Goey's Nursery & Flowers
Denomy's Audio/Video
DKI - First Choice Disaster Restoration
Dresden Foodland
Earl E. Austin & Son Ltd.
Enbridge Gas
Enbridge Fueling Futures
Entegrus
Franklin Terrazzo Company Inc.
Floating Therapy
Garcia Dental
Greenview Park & Zoo
GreenShield Pharmacy
Gully's Learning Ranch
Hat Trick Farms
Iron Workers Local 700

Howell's Marine Service
Iron Workers Local 700
JOBWORX – Employment Services
Kent & Essex Mutual Insurance Company
KPMG MSLP
Langford Law Office
Leon's Furniture
LP Wood Ltd.
Lungovita Beach Retreat
Links of Kent Event Centre & Golf Club
Macro Foods Chatham
Mamma Maria's Ristorante
Maple City Bakery
Mathews, Dinsdale & Clark LLP
MC Business Solutions
North Kent Wind LP
Norwex
Oak Barrel Cabinetry
OPSEU Local 148
Optimist Club of Chatham
Pampered Chef
Pizazz! Florals and Balloons
Planet Print
Postma Heating & Cooling Inc.
Ridgetown Foodland
Rubies
Schinkels' Gourmet Meats
Sloan's Village
South Kent Wind LP
Subway
Taste
Teksavvy Solutions Inc.
The Ganley Family
The Linton Family
Tilbury Chrysler
Turns & Tales
TJ Stables
Unifor Local 444
URide
Velinga's Travel Cruise Experts
Voxx Life/Super Patch
Waddick Fuels
Wallace-Kent Sprinkler
Waste Connections Canada
Wellwise by Shoppers Drugmart

GRANTS

Chatham Kent Community Foundation/
Mayrand Family Fund
Harry E. Foster Foundation

MEMORIAL FUNDS

Dina Barichello Memorial Fund
Jonathan Daniel Stone Fund
Rob McLandress Fund

ESTATES

Estate of Jerry Zoula Sr.